



*To all who shall see these presents, greeting:  
Know Ye, that reposing special trust and confidence in the fidelity and abilities of*

**Russell James Sims**

I do appoint this Officer a **Sergeant** in the

***North Forest Independent School District Police Department***

*To rank as such from the First day of October, Two Thousand and Nine.*

*This appointee will therefore carefully and diligently discharge the duties of the grade to which appointed by doing and performing all manner of things thereunto pertaining. And I do strictly charge and require all personnel of lesser grade to render obedience to appropriate orders. And this appointee is to observe and follow such orders and directions as may be given from time to time by Superiors acting according to the policies and procedures governing the discipline of the North Forest Independent School District Police Department.*

**Given under my hand at North Forest Independent School District Police Department this First Day of October, in the year of our Lord Two Thousand and Nine.**

**Holland D. Jones**

Holland Jones  
Chief of Police, NFPD  
Commanding

**October 01, 2009**

Date Promotion is Effective